



NOTICE UNDER THE AMERICANS WITH DISABILITIES ACT



In accordance with the requirements of title II of the Americans with Disabilities Act of 1990, the Hempstead Public Schools will not discriminate against qualified individuals with disabilities on the basis of disability in the District's services, programs, or activities.

Employment: The District does not discriminate on the basis of disability in its hiring or employment practices and complies with all regulations promulgated by the U.S. Equal Employment Opportunity Commission under title I of the Americans with Disabilities Act (ADA).

Effective Communication: The District will generally, upon request, provide appropriate aids and services leading to effective communication for qualified persons with disabilities so they can participate equally in the District's programs, services, and activities, including qualified sign language interpreters, documents in Braille, and other ways of making information and communications accessible to people who have speech, hearing, or vision impairments.

Modifications to Policies and Procedures: The District will make all reasonable modifications to policies and programs to ensure that people with disabilities have an equal opportunity to enjoy all District programs, services, and activities. For example, individuals with service animals are welcomed in the District offices, even where pets are generally prohibited.

Anyone who requires an auxiliary aid or service for effective communication, or a modification of policies or procedures to participate in a District program, service, or activity, should contact the office of Human Resources, ADA Coordinator at 185 Peninsula Blvd., Hempstead, NY 11550; or at (516) 292-7111 ext. 1141, as soon as possible but no later than 48 hours before the scheduled event.

The ADA does not require the District to take any action that would fundamentally alter the nature of its programs or services, or impose an undue financial or administrative burden.

Complaints that a District program, service, or activity is not accessible to persons with disabilities should be directed to the office of Human Resources, Hempstead Public Schools at 185 Peninsula Blvd. Hempstead, NY 11550.